

## PRIVACY ACT POLICY

## **Rationale**

Each Board is required to comply with the provisions of the Privacy Act 2020 in all aspects as they relate to employees and students.

## **Policy Statement**

The Board will follow the provisions of the Privacy Act to promote and protect individual privacy with regard to:

- The collection, use and disclosure of information relating to individuals
- Access by each individual to information relating to that person held by the school.

## **Policy Guidelines**

- The Board will appoint a Privacy Officer, confirmed annually
- Procedures will be developed to assist the Privacy Officer in the task of ensuring that there is full adherence to the principles contained in the Act
- Procedures will comply with the principles which specify requirements in terms of:
  - o The purpose of collection of personal information
  - The source of personal information
  - The provision of full information to the subject
  - The manner of collection
  - The storage and security of information
  - Access to personal information
  - Obtaining personal information held about them
  - Checking on accuracy
  - o The holding of information no longer in use
  - o Limits on use of information
  - o Limits on disclosure
  - Assigning of unique identifiers
- All staff, including teaching and non-teaching staff, will be made aware of key relevant provisions of the Privacy Act as they impact on school activities.

Reviewed by the Board: 11 August 2025	Next Review: August 2028