



PRINCIPAL PROFESSIONAL GROWTH CYCLE POLICY

Rationale

As part of its obligations as an employer in the education sector, the Board is required to ensure in each twelve-month period, the Principal is involved in a professional growth cycle program. It is mandatory to ensure the principal is involved in a professional learning group and various networks which enhance and strengthen his/her practice.

Policy Statement

As a good employer under the provisions of the Public Service Act 2020, s73 (3) (e), the Board seeks to raise the performance standards of its Principal.

Responsibilities and Delegations

- Responsibility for managing the Principal's professional growth cycle is delegated to the Presiding Member.
- Key elements of the professional growth cycle process will be:
 - Engaging in professional conversations where ideas can be tested and critique offered
 - Collaboration in thinking, learning, and generating new understanding as part of using the Standards/Ngā Parewa
 - Support and innovation.

Reviewed by the Board: 11 August 2025	Next Review: August 2028
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