



Devon Intermediate School
Te Kura Takawaenga o Ngāmotu

PRINCIPAL PROFESSIONAL GROWTH CYCLE POLICY

No 311

Rationale

As part of its obligations as an employer in the education sector, the Board is required to ensure in each twelve-month period, staff are involved in a professional growth cycle program. It is mandatory to ensure the principal is involved in a professional learning group and various networks which enhance and strengthen his/her practice.

Policy Statement

As a good employer under the provisions of the Public Service Act 2020, s73 (3) (e), the Board seeks to raise the performance standards of its principal.

Responsibilities and Delegations

- Responsibility for managing the principal's professional growth cycle is delegated to the Presiding Member.
- Key elements of the professional growth cycle process will be:
 - Engaging in professional conversations where ideas can be tested, and critique offered.
 - Collaboration in thinking, learning, generating new understanding as part of using the Standards/Ngā Parewa
 - Support and innovation.

Ratified by Board: 6 June 2023	Next Review: June 2026
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