



NON-VIOLENCE POLICY

No 511

Rationale

School should provide a safe environment for students:

The school aims to constantly reinforce a culture of zero tolerance to all forms of bullying. Disclosure of aggression is encouraged and supported at all times. Appropriate measures are to be taken in all instances of aggression and/or violence to eliminate such behaviour. The school staff and students accept the need to develop skills of negotiation and conflict resolution, to use these in the classroom and playground. Parents and caregivers are invited to learn these and practice them with their children at home.

Policy Statement

The aim of this policy is to establish recognised procedures and strategies that will work towards eliminating violence, bullying and unmanaged anger.

Policy Guidelines

1. Conflict resolution and peer mediation skills will be taught and used in the classroom and playground.
2. The school acknowledges that bullying and violence do happen and that students should be encouraged to report it to both the school and their parents.
3. Complaints about aggression will always be taken seriously.
4. Children who talk to adults about being bullied or hurt will be placed in a secure environment and looked after by a teacher.
5. Monitoring and follow-up will take place to ensure that aggressive behaviour stops. Procedures set out under expectations of behaviour using the guiding principles will be adhered to
6. A culture of respect and caring for others will be reinforced by developing interpersonal skills through direct teaching, building a positive classroom climate and the use of related programmes that develops self-esteem.
7. Methods used in the classroom will be shared with parents through community consultation, school newsletters and curriculum meetings.
8. This policy will be monitored by the Principal and senior management staff in conjunction with student consultation.

Ratified by Board: 4 September 2023

Next Review: September 2026
