



Devon Intermediate School
Te Kura Takawaenga o Ngāmotu

ENTERTAINMENT POLICY

No 412

The board of trustees (the Board) of Devon Intermediate (the School) has consulted with staff and parents in the formulation of this policy (the Policy). The Policy was approved and adopted by the Board at its meeting held on 5 December 2023 and became effective from that date.

Introduction

1. The Board agrees that it has a responsibility to ensure that expenditure on entertainment incurred by the school must clearly be linked to the business of the school. The Board has agreed on the fundamental principles of this Policy and has delegated responsibility for the implementation and monitoring of this Policy to the principal.
2. The Board requires the principal, as the chief executive and the Board's most senior employee, to implement and manage this Policy. The principal may, from time to time, further delegate some of their responsibilities, and all such delegations must be attached as appendices to this policy.
3. This Policy must be read in conjunction with other Board policies, and the exercising of all authority and responsibilities conferred under this Policy must be in accordance with the Schedule of Delegations and may not exceed an individual's established level of delegated authority.

Purposes of entertainment

4. Entertainment expenditure in general will be for the following purposes:
 - Building relationships and goodwill
 - Representation of the school in a social situation
 - Hospitality provided in the course of school business to external parties.
 - Internal social functions
5. The purpose of all purchases should be transparent, and the amount expended able to be demonstrated as reasonable and appropriate.

School events and staff meetings

6. This includes conferences, seminars, workshops, training courses and meetings.
7. When deciding upon a venue, teachers should consider location, accommodation standard and tariff rates. They should give due consideration to the nature of the event, total cost, expectations of participants and their home location.

8. When deciding upon catering, teachers should consider the nature of the event and the quality of food required. Lunch should only be provided for staff meetings where it is not possible to arrange the meeting for a period which avoids the lunch break.

Alcohol purchases

9. The school should only purchase alcohol for entertainment purposes.
10. Purchases are usually for the consumption by staff and guests at school hosted events. The amount expended needs to be demonstrably reasonable and appropriate for the event and should be sufficient for moderate consumption only.

Approval

11. When the Board approved this Policy, it agreed that no variations of this Policy or amendments to it can be made except with the unanimous approval of the Board.
12. As part of its approval, the Board requires the principal to circulate this Policy to all staff, and for a copy to be included in the school policy manual, copies of which shall be available to all staff. The school policy manual shall also be made available to students and parents at their request. The Board requires that the principal arrange for all new staff to be made familiar with this Policy and other policies approved by the Board.

Ratified by Board: 4 December 2023	Next Review: December 2026
------------------------------------	----------------------------
