

## CHILDREN WITH SPECIAL ABILITIES POLICY

No. 107

## <u>Rationale</u>

Making ongoing provision for children with Special Abilities and interests (including gifted children) is a matter of equity and is necessary to enable them to reach their potential. NAG1 requires all schools to make appropriate provision for such students.

## **Policy Statement**

In addressing the recognized learning needs of students who are gifted or talented will:

- Promote a broad front approach in and outside the classroom so that identification is accurate and early as possible.
- Give clear direction in terms of identification, monitoring, teaching methods, resources programming and evaluation.
- Provide suitable professional development and resources for all teachers and especially for teachers with special responsibility in this area.
- Establish management systems needed to support these programmes including quality of documentation which ensures accurate tracking and continuous evaluation of individual needs.

## **Policy Guidelines**

- The SENCO will develop a credible, manageable, and flexible structure to achieve the ends referred to above
- The teacher designated as in overall charge of this programme will consult with the Deputy Principal and be directly responsible to the Principal.
- Both withdrawal and in-class programmes will be used to develop those children's potential and self-motivation using available staff strengths and those from the wider community
- Our provision must be wide ranging and include all aspects of a child's development (i.e. physical, academic, aesthetic, social, leadership etc.)
- Each year's budget round will take account of staff training needs and provision of resources.
- The Principal will report to the Board annually on programmes implemented and their effectiveness.

Ratified by Board: 4 April 2022	Next Review: April 2025